



QUALITY IS OUR DRIVING FORCE®



RESPONSIBLE CARE®
OUR COMMITMENT TO SUSTAINABILITY

Slay Transportation Co., Inc. Safety Policy August 4, 2026

Slay Transportation Co., Inc. is committed to provide a safe place of employment for all employees and all drivers that are employed by or contracted to our company. Slay Transportation Leadership Team is committed to the philosophy that no job is so important that we cannot take the time to do the job safely.

Slay Transportation's safety goal is to operate accident and incident free. It is the expectation of the Slay Leadership Team that all employees and drivers will fully support this policy and employ safe work practices.

Slay Transportation will comply with appropriate safety regulations such as those established by:

- The Occupational Safety and Health Act (OSHA)
- The Environmental Protection Agency (EPA)
- The Department of Transportation (DOT), and
- All other applicable federal, state, and local safety regulations.

In addition, Slay Transportation is committed to comply with the Responsible Care® related requirements to which we voluntarily ascribe.

The Slay Transportation Leadership Team also believes that workplace injuries and accidents can be prevented through the establishment of and compliance with safe work practices and standards. The prevention of injuries and the safeguarding of health are to be the first consideration in all workplace actions and are the responsibility of every employee and driver.

As an employee of Slay Transportation, you have the authority to step in and stop ongoing operations if you feel that a situation or behavior is unsafe or that conditions could potentially lead to an accident. There will be no sanctions, even in the event of incorrect use. "If it's not safe, don't do it."

Our employees and drivers are important to the success of our company and safety in the workplace shall be the first practice of any work activity. We also encourage our employees to suggest ways to improve our program as a whole.

This Safety Policy is endorsed and supported by the Slay Transportation Leadership Team.